



## School Uniform Policy

Date	Review Date	Coordinator	Nominated Governor
June 2022	Summer 2024	Headteacher	Chair of Governors

<b>Headteacher:</b>	Mrs. K Webb @ BJS Mrs. D Wade/Mrs P Davey @ BCIS Mrs. S Harris @ BIS	<b>Date:</b>	7.07.22
<b>Governor:</b>	Mrs. B Cullen	<b>Date:</b>	7.07.22



## 1. Aims and objectives

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our policy on school uniform:

- promotes the ethos of a school
- provides a sense of belonging and identity
- sets an appropriate tone for education
- is practical for school purposes and sport
- keeps logo items to a minimum
- ensures uniform is affordable
- takes into consideration safeguarding and health and safety
- complies with the Human Rights Act 1998
- meets the requirements of the Equality Act 2010

## 2. Our legal duties under the Human Rights Act 1998 and Equality Act 2010

We have regard to our obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#). A school will need to consider the impact of their policy on pupils who share a protected characteristic.

The relevant protected characteristics have been considered when developing and implementing this uniform policy:

- sex
- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment
- pregnancy

A risk assessment may be undertaken to address the risks that may be posed by practical lessons such as P.E., Science and D.T, and any issue relating to what is considered appropriate clothing can be included in this risk assessment.

## 3. Pupil non-compliance

We expect pupils to come to school correctly dressed and ready for their daily schoolwork. Parents should ensure their child is in the correct uniform.



Families whose children attend school and do not meet our uniform and appearance expectations, will be invited to have a discussion with a member of staff to resolve the matter.

#### **4. Limiting the cost of school uniform**

Our schools have a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

Each school provides the opportunity for second hand uniform to be made available to current and prospective pupils.

#### **5. Governing Body**

- It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- The governing body supports the headteacher in implementing the school uniform policy.
- Ensures a written contract is in place with their supplier for branded items.
- Ensures the supplier has an agreed procedure to deal with complaints about the supply and quality of uniforms.
- Can demonstrate that they have obtained the best value for money from suppliers having considered the following:
  - View of parents and pupils
  - Timing
  - Uniform specification
  - Delivery
  - Cost and value for money

#### **6. Complaints**

Disputes about school uniform fall under the Complaints policy.

#### **7. Expectations for school uniform**

It is for the governing body of a school to decide whether there should be a school uniform and other rules relating to appearance, and if so, what they should be. This flows from the duties placed upon the governing body by statute to conduct the school<sup>1</sup> and to ensure that school policies promote good behaviour and discipline amongst the pupil body<sup>2</sup>.

#### **Footwear**

We expect pupils to wear flat black shoes on non-PE days.

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<sup>1</sup> Section 21 of the Education Act 2002, as amended by the Education and Inspections Act 2006

<sup>2</sup> Section 88 of the Education and Inspections Act 2006



On PE days, pupils should wear trainers.

All items of clothing, including shoes, should be clearly marked with the child's name. This should be checked regularly to ensure markings are clear.

## **8. Expectations for appearance**

### **Jewellery**

On health and safety grounds we do not allow children to wear jewellery at school, with the exception of stud earrings and a simple watch or fitness tracker (without internet, camera or phone capability).

During PE lessons, watches and earrings will need to be removed for health and safety reasons. Newly pierced ears should be avoided during term time for this reason.

Alternatively, pupils should come ready for the lesson with earrings removed or taped over.

### **Hair**

Individual choice may be exercised with regards to hairstyles.

We expect hair longer than shoulder length to be tied up.

Any accessories worn in the hair should be in school colours, small and for functional reasons only.

### **Make up**

Pupils should not wear make up to school.

## **9. Individual flexibility within our policy**

Whenever a pupil or staff member asks for flexibility in a school dress code to observe/express their religious or other beliefs, as a reasonable adjustment for a SEND student, or for some other reason, the following principles will guide the school's response:

- Some forms of dress, symbols and hairstyles or coverings can be an important aspect of an individual's religious, cultural and/or gender identity. Any discussion about the wearing of these will be conducted in a respectful and sensitive way.
- Where a family of or a young person with SEND requests flexibility in the dress code we will recognise that this may be a necessary reasonable adjustment in order for them to access the school environment.
- Restrictions on an individual's choice to express their religious beliefs through dress, symbols, hairstyles or coverings will be restricted only where health and safety is directly affected.



- Decisions by school leaders should not be in conflict with the commitment to value students' religious freedoms, gender expression, disability equality and cultural diversity.

Each school has its own specific uniform requirements which are in the Appendices below.

**Appendix A:** Bilton Junior School

**Appendix B:** Bilton Infant School

**Appendix C:** Bawnmore Community Infant School



## Appendix A: Bilton Junior School



School uniform item	Colour	Optional	Required
round-necked/V-necked/cardigan sweatshirt (with logo)	Bottle Green		✓
Polo shirt	White		✓
Long trousers/shorts/skirt/pinafore <i>(appropriate uniform style, material and not sportswear or fashion style)</i>	Grey		✓
Checked dress	Bottle Green / white	✓	
Socks	White, grey or black		✓
Tights	Grey	✓	
Headscarf / hijab	Bottle green, black, or white	✓	
Black shoes – flat heeled	Black		✓
School bag (to fit inside a locker)	Any		✓

School P.E uniform item	Colour	Optional	Required
Round necked t-shirt	White		✓
Joggers, leggings, shorts or skorts	Black		✓
BJS sweatshirt or cardigan	Bottle green	✓	
Trainers	Any		✓

Our uniform is supplied by:

- **Brigade.uk.com**
- Logo items can only be purchased through **brigade.uk.com**
- Items of uniform without a logo can be purchased at most supermarkets.
- Second-hand uniform
  - The Parent Teacher Association (PTA) will arrange a second-hand uniform sale regularly.
  - In between the PTA sales you can contact the school office (office@biltonjuniorschool.co.uk) or the Home School Support Worker ([homeschoolsupport@biltonjuniorschool.co.uk](mailto:homeschoolsupport@biltonjuniorschool.co.uk)) to enquire about second hand uniform in stock.



## Appendix B: Bilton Infant School



School uniform item	Colour	Optional	Required
Round-necked / V-necked / cardigan sweatshirt (with logo)	Purple		✓
White polo t-shirt, shirt or blouse (polo t-shirt with BIS logo)	White White	✓	✓
Long trousers / shorts / skirt / pinafore <i>(appropriate uniform style, material and not sportswear or fashion style)</i>	Grey		✓
Gingham dress	Purple / white	✓	
Socks (or grey tights)	White, grey or black		✓
Headscarf / hijab	Purple, grey or white	✓	
Smart flat heeled shoes	Black		✓
Small school bag	Any	✓	
Sunhat	Purple	✓	
Book bag (with logo) <small>The first bag is gifted to families; additional bags to be purchased</small>	Purple		✓

School P.E uniform item	Colour	Optional	Required
Round necked t-shirt (BIS logo)	Purple		✓
Joggers, leggings or shorts	Black		✓
School sweatshirt (BIS logo)	Purple	✓	
Outdoor trainers – on PE days	Any		✓
Indoor plimsolls – on PE days	Black		✓
P.E. pump bag (BIS logo)	Purple	✓	

We have 2 suppliers for school uniform displaying our logo, they are:

- **brigade.uk.com** and **mapac.net**.

Uniform can be purchased through our school website and collected from the school office

[www.biltoninfantschool.co.uk/uniform/](http://www.biltoninfantschool.co.uk/uniform/) or [webcollect.org.uk/bis/event/school-uniform](http://webcollect.org.uk/bis/event/school-uniform)

Items of uniform without a logo can be purchased at most supermarkets or pre-loved uniform can be purchased from our **Friends of Bilton Infant School (FoBIS)** volunteers. They arrange second-hand uniforms sale regularly or contact [admin2420@welearn365.com](mailto:admin2420@welearn365.com) for information about what is in stock.



## Appendix C: Bawnmore Community Infant School



School uniform item	Colour	Optional	Required
Round-necked / V-necked / cardigan sweatshirt	Green		✓
White polo-shirt, shirt or blouse	White		✓
Long trousers / shorts/skirt or pinafore <i>(appropriate uniform style, material and not sportswear or fashion style)</i>	Grey		✓
Gingham or striped dress	Green / white	✓	
Socks or tights	White, grey or black		✓
Headscarf / hijab	Green, grey or white	✓	
Smart flat heeled shoes	Black		✓
Summer baseball cap (School logo)	Green	✓	
Book bag (School logo)	Green	✓	

School P.E uniform item	Colour	Optional	Required
Round necked t-shirt or polo-shirt	White		✓
Joggers, leggings or shorts	Black		✓
School sweatshirt or cardigan	Green	✓	
Outdoor trainers	Any		✓
Indoor plimsolls	Black	✓	

We have 2 suppliers for school uniform displaying our logo, they are:

- My Clothing who provide an online store via their website [www.myclothing.com](http://www.myclothing.com)
- The Webb Ellis uniform shop in Rugby town centre

Items of uniform without a logo can be purchased at most supermarkets.

Our PTA (the Friends of Bawnmore) hold a large amount of pre-loved uniform items and have a website where these are all listed. Please use the following link to access the pages and see what is available-

<https://sites.google.com/view/fob-uniform-sale/home>